

AUDIT • TAX • ADVISORY

The Baker Tilly Mooney Moore Graduate Programme



Now, for tomorrow



About Us

Based in Belfast, Baker Tilly Mooney Moore provides accountancy and business advisory services to clients in the private, public and voluntary sectors.

The seven Partner firm is an independent member of Baker Tilly International, one of the world's top ten networks and employs over 50 staff.

Our Services

- Audit & Assurance
- Taxation
- Business Services
- Consulting
- Restructuring & Insolvency

When You Join

At Baker Tilly Mooney Moore you will be supported in your professional and personal development. The firm has an induction programme in place and each new employee will be assigned a mentor who is a senior member of staff. Staff receive ongoing support through the firm's performance management system.

Opportunities in Audit and Assurance

Graduates within our Audit and Assurance Department can choose to study towards membership of the Association of Chartered Certified Accountants (ACCA) or Chartered Accountants Ireland (CAI).

ACCA

Graduates studying with the ACCA will complete a three and a half year training contract which involves completing the professional exams while gaining the appropriate practical work experience. To find out more about qualifying as an ACCA and the exemptions you would receive from your course of

study please visit
www.accaglobal.com

CAI

Graduates studying with CAI will complete a three and a half year training contract depending on the exemptions awarded by the CAI and sit the required professional exams. To find out more about qualifying with CAI and the exemptions you would receive from your course of study please visit
www.charteredaccountants.ie

Opportunities for Graduates in Tax

Graduates who choose a career in tax will train as Tax Advisers.

ATT & CTA Tax Pathway

The Tax Pathway is a route to membership of both the Association of Taxation Technicians and the Chartered Institute of Taxation and brings together the exceptional tax compliance knowledge delivered by the ATT qualification with the CTA, the gold standard of quality for tax professionals. Normally you will be qualified in three years. For more visit
www.att.org.uk/att-cta-tax-pathway

Opportunities in Consulting

Graduate Trainees will work on a range of private sector and public sector consulting projects.

Supporting our Trainees

No matter which route you choose, you will receive the

appropriate support towards your exams. This includes financial support towards course and exam fees, paid time off to attend classes, study leave and exam leave.

Performance Management

Our performance management system will help you to develop both personally and professionally within your chosen career.

Career Progression

The career progression opportunities at Baker Tilly Mooney Moore are excellent. Three of the firm's Partners, Joanne Small, Stephen McConnell and Michael Branniff joined as trainees.

A Chance To See The World

As a member of an international network there are opportunities for staff to be seconded to member firms of Baker Tilly International around the world.

Exam Success and Excellence in Training

Baker Tilly Mooney Moore has a long history of success in professional exams and we are proud of the support, time and commitment we invest in our staff. We are an ACCA Platinum Employer, recognised for the commitment and support given to staff in the area of continuing professional development and to trainees studying for the ACCA qualification.

Making a Difference

We are committed to making a positive contribution to our community as well as staff development and are actively involved in a number of programmes including:

- BCM's Christmas Appeal – since 2023 we've selected Belfast Central Mission and St Vincent de Paul's Giving Tree Christmas Appeal as our Christmas Charity, with all staff donating gifts.
- The Conservation Volunteers – all of our staff have the opportunity to volunteer with this charity to assist in their vital environmental work.
- Charity Contributions – the firm is hugely supportive of charity fundraising by our staff and every year a number of charity initiatives take place.
- Hosting inspirational speakers



The Social Side

At Baker Tilly Mooney Moore we have a Social Committee who organise a busy calendar of events.





"Finish Early Fridays are brilliant. I can build up hours during the week to start my weekend a little earlier! The Training Programme gives us the opportunity to work with different teams in the firm which is very valuable experience."

Grainne Smyth - CAI Trainee



"I've the opportunity to work at client sites as well as in our office. The range of clients I am working with is fantastic, it's great experience at the start of my career. As we're part of the Baker Tilly International network, we have the chance to go on international secondment once we have qualified."

Thomas Kane - CAI Trainee



"Our first couple of weeks were spent working through the induction programme. It was a very helpful introduction to the firm as well as giving trainees some time together before starting out. Aside from work I've really enjoyed getting involved in different activities the firm organises – from work with the Conservation Volunteers to pub quizzes."

Sam Hefferon - ACCA Trainee



"For me, the size of the firm is perfect - with all of the specialist services we get a brilliant insight into the range of services but everyone knows and supports each other too - there's definitely team spirit here."

Kirsten Fegan - ACCA Affiliate



"I chose to specialise in tax and am currently studying with the Association of Tax Technicians, before continuing to the Chartered Institute of Tax. I'm gaining experience in both personal and corporate tax and the tax team are very supportive and encouraging."

Kai Dickie - Tax Trainee



"A real benefit of the Graduate Training Scheme is that we can choose whether to study with the Association of Chartered Certified Accountants – the ACCA or Chartered Accountants Ireland – CAI. I have chosen to study with the ACCA."

Iain Gingles - ACCA Trainee

For further details on our current opportunities, closing dates and selection criteria please contact our HR department on **+44 (0) 28 9032 3466** or email careers@bakertillymm.co.uk

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Baker Tilly Mooney Moore

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Trainee Development - Platinum

