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LUXEMBOURG

ACCOUNTING • TAX • CORPORATE SERVICES • AUDIT • PAYROLL & HR

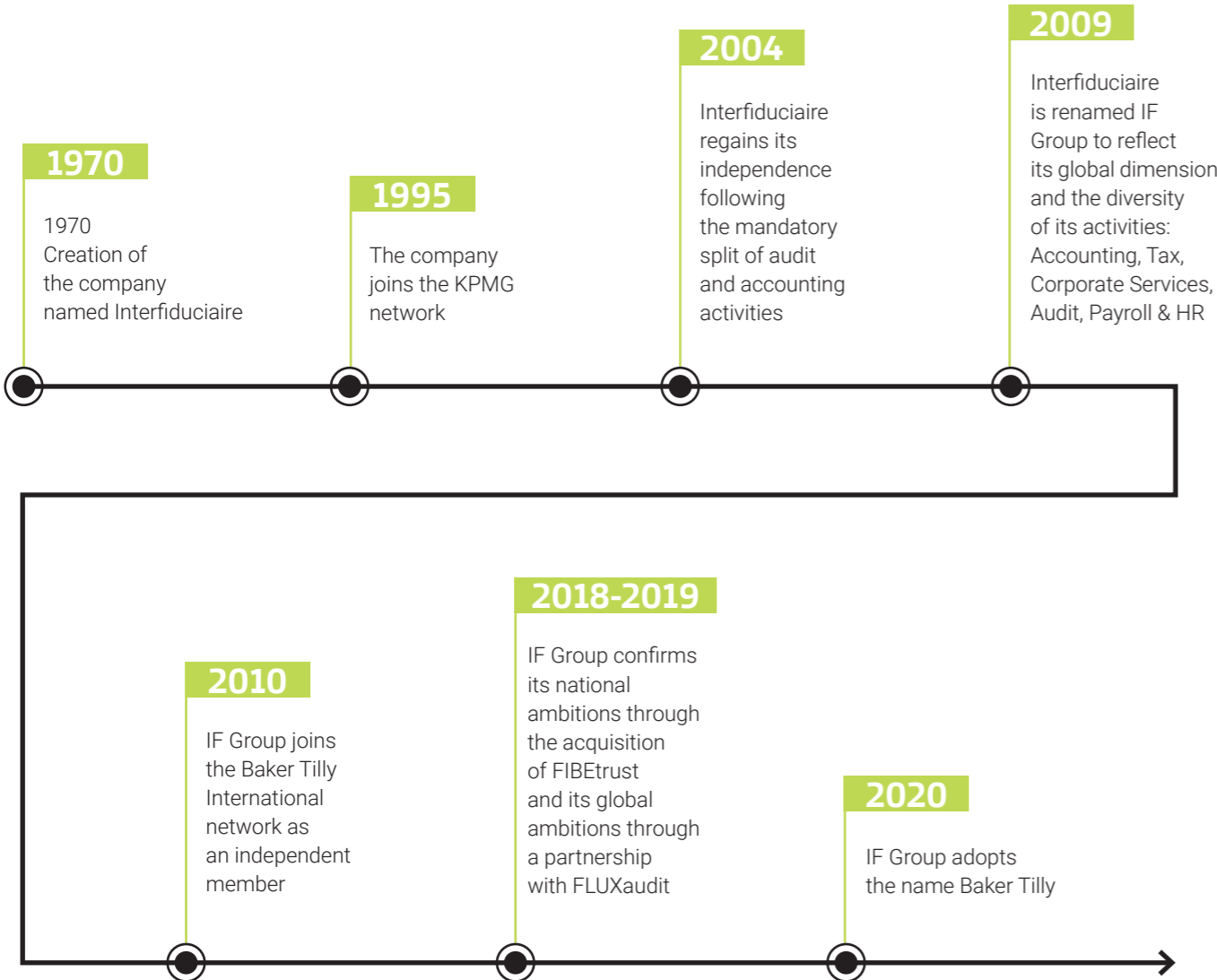
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Baker Tilly Luxembourg

MORE THAN 50 YEARS OF EXPERIENCE

02



Baker Tilly

YOUR TRUSTED PARTNER IN LUXEMBOURG

03



Our Expertise

For 50 years, Baker Tilly Luxembourg has been offering its services in the fields of accounting, tax, company set up, audit as well as Payroll & HR. We assist local and international companies in several sectors such as real estate, IT and new technologies, trade and industry, investment companies, banks and insurance companies, private equity, state & parastatal companies, etc.



Our team

Baker Tilly Luxembourg has more than 100 skilled and client-oriented employees ensuring to deliver work of high quality standard and solutions tailored to clients' needs.



Our network

As an independent member, we joined in 2010 the Baker Tilly International network, ranked among the top 10 accounting and business advisory firms worldwide. The network has more than 34,000 employees in over 140 countries, enabling us to support and advise our clients in their international growth.

Our services

Accounting

Tax

Corporate
Services

Audit &
Commissariat
aux comptes

Payroll & HR



Baker Tilly Luxembourg, your Chartered Accountant and partner

Whatever the size of your company, your activity or your market, Baker Tilly Luxembourg offers you its expertise and a range of tailor-made services. We support Luxembourg SMEs/SMIs in their local and international development as well as companies belonging to international groups.

Together, we define the most appropriate solutions to your needs. Whether it is for a one-shot or a recurring assistance, each customer is guaranteed to find his team of experts.

Advice to companies and personalised support

- + Elaboration of business plans and cash flow budgets
- + Coaching to start-ups
- + Investment planning and financial analysis
- + Set up of accounting and analytical systems
- + Development of dashboards
- + Assistance in your relations with banks, investors and administrations
- + Assistance in the context of business transfers
- + Valuation of companies
- + Creation and development of management tools

Outsourcing of employees

- + Provision of skilled personnel for specific or recurrent missions (projects related to restructuring, temporary replacement staff, etc.)

Digitalisation tools for your accounting needs

- + Optimisation of accounting data entry by automated documents integration
- + Secure platform for documents exchange and storage
- + Secure internet access allowing access to accounting data in real time
- + Tailor-made reporting tools

Accounting and annual accounts

- + Preparation of periodic accounting and financial reporting
- + Establishment of annual accounts
- + Consolidation of annual accounts in LUX GAAP

For any further information, please contact:

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Tax optimization in a global context

Whether for a SME/SMI or an international company, our Baker Tilly local team of specialists together with the support of its international network assist you to meet your expectations at the fiscal end. You will be advised with respect to the most appropriate solutions for your business now and those that will help you considering the challenges of tomorrow.

For any further information, please contact:

Corporate Tax

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Personal Tax

Janique BULTOT, Partner

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Corporate Tax

Corporate tax advice

- ✦ Tax planning
- ✦ Tax audit
- ✦ Choice of appropriate structure
- ✦ Merger, demerger and acquisition
- ✦ Choice of investment vehicle
- ✦ Financial, accounting and tax due diligence

Tax compliance obligations

- ✦ Tax returns
- ✦ Periodic and annual VAT returns
- ✦ Electronic filing of declarations with the various administrations

Personal Tax

Tax advice for employees and executives

- ✦ Optimization of salary packages
- ✦ Implementation of salary splits
- ✦ Tax regime for impatriates
- ✦ Assistance concerning the taxation of frontier workers

International mobility

- ✦ Arrival meeting to make expatriates familiar with local tax environment / exit meeting when returning to the country of origin
- ✦ Tax returns for seconded or expatriate employees
- ✦ Tax equalization calculations

Tax compliance

- ✦ Tax returns (directors, executives, liberal professions, etc.)
- ✦ Tax meeting / information session
Implementation of tailor-made training courses on specific topics according to your needs

Tailor-made solutions for the set up and the management of your company

Whether it is for the implementation of a national structure or an international group subsidiary, Baker Tilly Luxembourg's experts advise and support you in the relations with the various stakeholders involved in the company set up. Nothing will be left to chance in your relations with the notary, the bank and the various administrations.

Legal assistance

- + Choice of ad hoc structure or investment vehicle
- + Incorporation of the company in collaboration with the notary
- + Close relations with local authorities (Ministry of Economy and Finance, Administrations)
- + Assistance at all company life cycle stages

Company domiciliation

- + Provision of a registered office and directors
- + Corporate secretary (representation at boards of directors and general meetings)
- + Daily administration of the company (transfer orders, contact with third parties, etc.)
- + Publication of the annual accounts and other legal formalities

Tax and accounting compliance

- + Bookkeeping
- + Financial reporting
- + Preparation of annual accounts and consolidation in LUX GAAP
- + Tax and VAT declarations
- + Tax advice
- + Follow-up with the tax authorities

Business centers in Luxembourg

Provision of fully equipped and connected workspaces:
To learn more about it:
www.bakertilly.lu / Corporate Services section

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Tailor-made audit services

Depending on the client's needs, Baker Tilly Luxembourg offers its expertise in the fields of audit and commissariat aux comptes for commercial, industrial, financial, services and production companies, securitisation companies, investment funds (SIF, RAIF, SICAR) and non-profit organisations.

- Mandate as fully licensed registered auditor (legal and contractual audit of the statutory financial statements)
- Legal and contractual audit of consolidated financial statements
- Mandate as independent and professional auditor in all types of audit assignments not requiring the intervention of an auditor (licensed registered or not) or the application of international standards on auditing (ISA)
- Engagement as "commissaire à la liquidation"
- Engagements reserved by law to the auditor (contributions in kind, company transformations, mergers, split of companies, interim dividend distributions)
- Certification of financial statements
- Valuation reports
- Due diligence
- Review of the training reports for INFPC
- Analysis of procedures and internal controls
- Advice and technical support in relation with accounting structures
- Mandate as independent director or member of audit committees
- Certificates of conformity

For any further information, please contact:

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Baker Tilly Luxembourg assists you in the management of your staff

As social and tax legislation is complex and constantly evolving, Baker Tilly Luxembourg and its team of experts support Luxembourg and international companies in the day-to-day management of their staff (employees, executives, managers or expatriates).

Baker Tilly Luxembourg favors a fully integrated multidisciplinary approach in order to offer expertise that combines tax, labor and social security law, on both a national and international level.

For any further information, please contact:

Janique BULTOT, Partner

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Tax and social advice

- + HR assistance in all stages of the employment relationship (from arrival to departure)
- + Optimisation of the salary package (benefits in kind, incentive plans, etc.)
- + Tax regime for impatriates
- + Due diligence on labor legislation, social security and payroll taxes
- + Assistance related to social elections

Global mobility

- + EU and non-EU social security
- + Cross-border taxation
- + Secondments, intra-group transfers
- + Implementation of salary split
- + Immigration

Salary administration and HR management

- + Salary administration from A to Z
- + Declaration of work incapacity
- + Preparation of social documents
- + International Payroll management
- + Assistance related to wage tax audit

Advice to company managers

- + Determination of social security status
- + Remuneration structuring





Seminars

SHARING OUR EXPERTISE



SEMINARS: ACCOUNTING, TAX AND SOCIAL NEWS

Throughout the year, Baker Tilly Luxembourg organises training sessions provided by internal experts on current accounting, tax and social topics.

Find the planning of our seminars on our website: www.bakertilly.lu / trainings section.



TAILOR MADE SEMINAR

Baker Tilly Luxembourg organises tailor-made seminars on different topics depending on the client needs.



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