



Global Mobility at Baker Tilly Ireland

Our Global Mobility team supports employers across the full spectrum of cross-border working. Working closely with our Baker Tilly International colleagues, we have all bases covered in supporting an international workforce.

- Non-Resident Directors
- Short Term Assignments
- Long Term Assignments
- Global Remote Workers
- Business Travellers
- Permanent Relocations
- Global Contractors
- Virtual Assignments

Our approach to working with you

In a world with more mobility, data and employee and stakeholder expectations, you need a partner to work with, not for, your business. Our approach to working with you is rooted in collaboration and transparency, prioritising your needs throughout our relationship.

Partner Lead

Our Partner led approach means the team you meet are the team who will work with you, grow with you and truly understand your business. You'll benefit from years of experience not just in proposals but throughout our relationship.

Cost Management

An international workforce can be time-consuming and expensive. We minimise your organisations time and cost through transparent, competitive fees, clear, pragmatic advice and bringing new ideas and approaches to your planning.

Flexibility

Without hiding behind layers of bureaucracy, we're flexible in our approach. We strive to build not only a relationship based on your needs and those of your people, but also to work within your businesses parameters.

Strategic Mindset

International planning is complex – we don't just think about legislation, but rather what is the right answer for you and your international people.

Thinking Globally

An international workforce requires a global approach – our team actively approach all your mobility needs thinking globally, and where needed, bring in experts from our Baker Tilly International network.

Now, for tomorrow

How we can support you



Mobility Advisory

- Tax efficient assignment planning
- Cost projection and management
- Employer reporting obligations



Mobility Risk Assessments

- Analysis and risk review for all cross-border working arrangements, as well as remedial advice



Policy

- Policy creation
- Policy planning workshops
- Design, implementation and policy roll-out support



Employee Compliance

- Employee briefings
- Global tax return filing
- Hypothetical and tax equalisation calculations



Social Security

- Social security optimisation
- Preparation, processing and tracking of A1/CoC applications



Business Travellers and Remote Workers

- Country-specific advisory including risk assessments, compliance and reporting obligations for tax, social security and withholding



Payroll

- Advisory services and implementation
- Process and controls review
- Shadow payroll compliance



Global Programme Coordination

- Global programme co-ordination in all relevant jurisdictions



How we can help

If you would like to discuss further, please get in touch with:



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